

## **JOB SPECIFICATION**

## **Estates Officer**



	ESSENTIAL	DESIRABLE
QUALIFICATIONS	Full driving licence Good standard of literacy and numeracy skills Herbicide application (PA1, 2 & 6) Certificates in brushcutter and strimmer use Ride on mower competency certificate	Related qualification e.g. Level 2 Amenity Horticulture or Countryside Management IOSH Working Safely Chainsaw certificate Other plant and machinery certificates Play area inspection certificate ROSPA play inspection qualification
EXPERIENCE & KNOWLEDGE	<ul> <li>2 + years of grounds or estate work experience</li> <li>General horticultural and recreational public open space management and maintenance at busy, free to access, sites</li> <li>Experience of working to supplied work schedules &amp; reporting systems</li> <li>Health and safety awareness and ability to carry out dynamic risk assessments</li> </ul>	Towing trailers and plant Knowledge & interest in climate change and sustainable practices Experience of delivering repair works to play areas Knowledge of horticulture and growing, experience of working on RHS schemes

	Experience within a customer-focused service providing excellent customer service	Experience of managing trees in public spaces
PERSONAL ATTRIBUTES	<ul> <li>Able to communicate effectively, with commitment to provision of excellent customer service</li> <li>Accuracy and attention to detail</li> <li>Team worker, but with ability to work alone when required</li> <li>Able to perform efficiently and effectively under pressure</li> <li>Physically fit and able to perform manual tasks whilst working outside all day</li> </ul>	Flexibility to work occasional weekend days in periods of high demand
OTHER REQUIREMENTS		

Date agreed – 11<sup>th</sup> March 2025