## **Yeovil Town Council**

## **JOB SPECIFICATION**

## Groundskeeper



|                        | ESSENTIAL   | DESIRABLE  |
|------------------------|---|--|
| QUALIFICATIONS         | Level 3 qualification in Sports Turf Culture  | Other related qualification e.g. Level 2 Amenity Horticulture    |
|                        | Full driving licence  | Level 2 Artificial Surfaces qualification                        |
|                        | Good standard of literacy and numeracy skills  Herbicide application (PA1, 2 & 6) and other                         | IOSH Working Safely  |
|                        | relevant technical qualifications e.g. brushcutter, strimmer, chainsaw  |  |
| EXPERIENCE & KNOWLEDGE | 3- 5 years of grounds and estate work experience  | Towing trailers and plant  |
|                        | General horticultural and recreational public open space management and maintenance at a busy, free to access, site | Knowledge & interest in climate change and sustainable practices |
|                        | Experience of maintaining fine turf and sports surfaces to a high standard using relevant craft skills              |  |
|                        | Experience of overseeing daily/weekly tasks in line with supplied work schedules                                    |  |
|                        | Health and safety awareness and ability to carry our risk assessments   |  |

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|                       | Experience within a customer-focused service providing excellent customer service  Plant, pest and disease identification and controls specific to fine turf culture  Detailed knowledge of athletics equipment and the requirements associated with competitive events  |  |
| PERSONAL ATTRIBUTES   | Able to communicate effectively  Accuracy and attention to detail  Well organised and methodical  Team worker, but with ability to work alone when required  Able to perform efficiently and effectively under pressure  Physically fit and able to perform manual tasks  Flexibility to support the site across long seven day a week opening – to agree rota  Proactive with commitment to provision of excellent customer service |  |
| OTHER<br>REQUIREMENTS |  |  |